

**POLICY OF THE TREATMENT OF INDIVIDUALS WITH  
DISABILITIES AS PER SECTION 504 OF THE  
REHABILITATION ACT OF 1973 AND  
THE AMERICANS WITH DISABILITIES ACT (ADA)**

It is the policy of the Broadalbin-Perth Central School District not to discriminate against any otherwise qualified individual with disability, solely by reason of his/her disability, in admission or access to, or treatment or employment in, any program or activity sponsored by this school district.

Section 504 of the Rehabilitation Act of 1973 is a federal civil rights statute that prohibits discrimination against persons with a disability in any program or activity of the public schools. Section 504 defines a person with a disability as anyone who:

- has a mental or physical impairment which substantially limits one or more major life activities such as caring for one's self, performing manual tasks.
- has a record of such impairment; or
- is regarded as having such an impairment.

Inquiries regarding compliance with this policy should be directed to the Section 504/ADA Coordinator of the Broadalbin-Perth Central School District, Office of the Director of Special Programs, 1870 CoHwy 107, Amsterdam, New York 12010, or to the Office for Civil Rights, U.S. Department of Education, Washington, D.C.